



PI KAPPA PHI

Exceptional leaders. Uncommon opportunities.

LEADERSHIP CONSULTANT APPLICATION INFORMATION
2021-2022

FROM THE ASSISTANT EXECUTIVE DIRECTOR OF CHAPTER DEVELOPMENT



Brother:

Thank you for your interest in becoming a Leadership Consultant for the 2021-2022 academic year! The Leadership Consultant position plays an integral role in helping to create ideal chapters with our exceptional leaders across the country; in addition, the role provides uncommon opportunities for personal and professional development through various experiences, trainings, and networking opportunities.

Applications are accepted on a rolling basis throughout the year with priority given to applicants who have submitted materials prior to November 1. The information contained in this packet includes answers to frequently asked questions about the Leadership Consultant position, including the application, selection, and training process timeline; a brief position description; the application requirements; and the benefits of being a Leadership Consultant.

Send your application materials to apply@pikapp.org.

Cover letter

Resume

A List of three professional references & contact information

If you have any questions about the position or the application process, please feel free to contact me at bgrunig@pikapp.org.

In closing, I am reminded of the words of Founder Mixson when he last commented on the founding of our Fraternity:

The success of Pi Kappa Phi can be attributed to two things. From the beginning, we had the right principles. But in that regard, we were no different from other organizations which start bravely but fall. So there must have been another reason why we did not fall. After authority had passed from our shoulders, there were other men, ready, able and willing and whose shoulders this mantle fitted; and there came a never-ending stream of men, devoted, zealous, able, and fervent. Yes, in 1904 we sparked the idea, but it is to those men who came after us and are continuing to come in a steady, unbroken stream, that we owe our wonderful Pi Kappa Phi...we have given you the past as we know. The future we leave with you.

Will you **accept the CHALLENGE?**

Yours in Pi Kappa Phi,

A handwritten signature in black ink, appearing to read 'B. Grunig', written over a white background.

BRENT A. GRUNIG | PI KAPPA PHI FRATERNITY

Assistant Executive Director of Chapter Development

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APPLICATION TIMELINES

January 2021 candidates

Submit Application Materials
Fall

Video Interviews
October/November

Start Date
January

Applications for January hiring will be reviewed upon submission. Applicants will be contacted to schedule a video interview and a hiring timeline will be provided at that time.

June 2021 candidates

Submit Application Materials
Fall/Winter

Winter Interview Weekends - Important Dates

November 1 - Application due for Priority Review

Oct/Nov/Dec - Video Interview(s) Scheduled

February 5-7 - Interview Weekend

February - Decision Communicated to Applicants

**Applications will be accepted on a rolling basis until all positions are filled.*

Potential Interview Questions

Several of our questions will use a behavioral style of interviewing which will ask you to think of a specific situation in which you were involved, the actions you took, and the result of those actions. The general premise is that past performance is the best predictor of future success. Because this is often a unique style of interviewing for candidates, it is recommended to think through examples you believe might be most relevant to use during the interview process.

THE CHALLENGE

PREREQUISITES

BENEFITS

Leadership Consultants:

- Serves as one of the primary liaisons between the headquarters and undergraduate chapters
- Are highly trained as professional recruiters, advisors, facilitators, mentors, and educators
- Visit a number of chapters each semester in an assigned region
- Facilitate discussions to promote positive change and continued success in chapters
- Lead the expansion process
- Develop leadership, public speaking, and communication skills
- Prepare for entry into the job market and life after college
- Shape exceptional leaders

All Leadership Consultants must:

- Be an initiated member of Pi Kappa Phi Fraternity
- Have strong written and verbal communication skills
- Be team-oriented and a creative problem-solver
- Have previous chapter and/or campus leadership experience
- Have a willingness to promote positive change and learn new leadership and education techniques
- Have a valid driver's license, clean driving record, and a vehicle with valid insurance
- Pass a background check
- Be in good financial standing with his chapter

While on staff, Leadership Consultants receive:

- 100% Health/dental/vision and disability coverage
- Contribution toward flex spending account (FSA)
- 401(k) plan available w/ matching after six months
- Fully furnished staff housing
- Paid time off each semester
- AAA membership
- Laptop computer
- Stipend toward smart phone service plan
- Extensive travel experience
- Mileage reimbursement
- Keep your airline/hotel loyalty points
- Alumni contacts and networking
- Career development opportunities
- Annual clothing stipend

EXCEPTIONAL LEADERS

Pi Kappa Phi's commitment to leadership dates back to its founding on December 10, 1904, at the College of Charleston, Charleston, S.C., where our founders exemplified leadership in the classroom, on the athletic field, in campus politics and within the community. Pi Kappa Phi Fraternity was founded on the premise of campus leadership—by men who chose to lead and improve the world around them. Today, on more than 170 campuses across America, and with over 145,000 initiates, Pi Kappa Phi has broadened its commitment to developing exceptional leaders.





THE QUEEN CITY

With a metro population of 2.6 million, [Charlotte](#) ranks as the 17th most-populous city in the U.S., the second largest in the Southeast, and largest in North Carolina. The Queen City is a vibrant place for education, business, service, sports, and the arts.

Charlotte is the third largest banking center in the United States, after New York City and San Francisco, and is home to Bank of America and Wells Fargo's East Coast Headquarters. Other corporations calling Charlotte home include Lowes Home Improvement, Duke Energy, Family Dollar, Belk, Harris Teeter, American Airline's second largest hub, Bojangles and the second largest division of Coca-Cola. Charlotte is home to the University of North Carolina-Charlotte, Johnson & Wales, Queens University and the Wake Forest MBA Program.

As the home of NASCAR, Charlotte boasts the [NASCAR Hall of Fame](#), a museum in downtown that highlights the history of NASCAR throughout the nation and annually inducts professional drivers and team owners. Each May, the city hosts the Coca-Cola 600 at [Charlotte Motor Speedway](#), and in October hosts the Bank of America 500.

Along with NASCAR, Charlotte is home for the Charlotte [Hornets](#), an NBA Franchise owned by native Tar Heel, Michael Jordan, and the Carolina [Panthers](#), an NFL team. Additionally, Charlotte is home to the [Knights](#), an affiliate of the Chicago White Sox.

Perhaps most surprising is the incredible collection of arts and culture available. [The Charlotte Symphony Orchestra](#), [Mint Museum of Art](#), and [Levine Museum of the New South](#), all located in uptown Charlotte, allow plentiful opportunities for those who appreciate the arts.

For those looking to explore adventure outdoors, Charlotte is home to [Carowinds](#), a 300 acre theme-park that straddles the NC/SC border and the [National Whitewater Rafting Center](#), home to the US Olympic Whitewater Team. Even better, Charlotte is located just 3.5 hours from the closest beaches, and 2.5 hours from the Appalachian Mountains, each affording plentiful opportunities for hiking, biking, swimming, and relaxing.

Visit www.charlottesgotalot.com to learn more about Charlotte, NC.



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APPLY.

WWW.PIKAPP.ORG | [704.504.0888](tel:704.504.0888) | APPLY@PIKAPP.ORG