



## **WEEKLY OVERVIEW**

### **MODEL ASSOCIATE MEMBER EDUCATION PROGRAM**

#### **WEEK ONE: ORIENTATION TO PI KAPPA PHI**

The first week of the Model Associate Member Education Program introduces associate members to Pi Kappa Phi and to one another. During the first education session, associate members will begin to build meaningful relationships with one another, set expectations for their class and the chapter at large, and learn more about Pi Kappa Phi's leadership model at the local and national level. The second education session guides associate members from the Fraternity's founding to the present, including a section about their chapter's history. Associate members also complete the "Letter to Myself" activity.

#### **WEEK TWO: LIVING OUR VALUES**

When associate members return for their second week, they will explore their personal values, as well as those of the Fraternity, and discover why Pi Kappa Phi so strongly commits to servant leadership through The Ability Experience. During the first education session, associate members will identify and describe their personal values as well as those of the Fraternity, participate in an activity which illustrates how values guide our daily lives, and participate in the Big Brother Ceremony and debrief. The second education session challenges associate members to: consider Pi Kappa Phi's definition of leadership; explore the founding & purpose of The Ability Experience; and embody responsible citizenship by participating in an awareness or volunteering event.

#### **WEEK THREE: ACCOUNTABILITY**

Week three of the model program will teach associate members about Pi Kappa Phi's risk management policy and challenge them to hold not only each other, but all chapter members, accountable to the Fraternity's shared standards. During the first education session, associate members will participate in "Who Killed Justin Smith?" and further explore Pi Kappa Phi's risk management policy. The second education session will equip associate members with the tools they need to hold any member accountable to Pi Kappa Phi's shared standards by describing Ultimate Respect, exploring the Standards Board process, and reviewing their chapter's Code of Conduct. The week concludes with a subordinate ritual chosen by the New Member Education Committee.

#### **WEEK FOUR: ACHIEVEMENT**

Some say that when you aren't well, you can't do well. The fourth week of the Model Associate Member Education Program helps associate members understand the connection between their health, well-being, and capacity for success. In the first education session, associate members describe health and well-being, participate in Behind Happy Faces: Module One, and identify the mental health resources offered by Pi Kappa Phi and their campus or local community. During the second education session, associate members explore life balance and create an individual academic improvement plan. The week concludes with a subordinate ritual chosen by the New Member Education Committee.

## **WEEK FIVE: AN UNCOMMON BROTHERHOOD**

The fifth week of associate member education deviates from previous weeks in that, instead of two education sessions, there is only one: a retreat. Throughout the retreat, associate members will participate in and process the lessons to be learned from a challenge course, describe the four ways that members perceive brotherhood, identify the opportunities for personal development beyond the Ritual of Initiation, and chart their personal journey through Pi Kappa Phi after initiation. The retreat concludes with a subordinate ritual chosen by the New Member Education Committee.

## **WEEK SIX: THE SECOND DECISION**

All members of Pi Kappa Phi make three decisions: the decision to join Pi Kappa Phi instead of another organization; the decision to participate in the Ritual of Initiation; and the decision to remain an engaged and lifelong member of the Fraternity. The final week of the Model Associate Member Education Program prepares associate members to participate in the Ritual of Initiation and make a lifelong commitment to Pi Kappa Phi. In this week, associate members participate in the four parts of the Ritual of Initiation: Pre-Brief, Ceremony, Lecture, and Debrief. They also reflect on their experience through the Candle Watch activity and Capstone Project presentation.