THE PI KAPPA PHI JOURNEY

The Pi Kappa Phi Journey offers to students, alumni, and volunteers uncommon opportunities — innovative educational programs and resources — to develop into exceptional leaders.

All members of Pi Kappa Phi have the duty to lead and the privilege to serve others in order to better the world around them. Leadership in Pi Kappa Phi is a living commitment to personal and fraternal values, cultivated through the bonds of brotherhood and ever-aspiring to build the ideal chapter.

Pi Kappa Phi’s mission is to create an uncommon and lifelong brotherhood that develops leaders and encourages service to others for the betterment of our communities. The Fraternity believes that leadership is not positional — it can come from anywhere in the organization — and is, instead, a potential that can be developed in all members. Leaders exhibit self-awareness, exemplify character in thought and action, develop and foster collaborative relationships, and strive to create social change — to build a better world for themselves and others.

HOW TO USE THIS MENU

As part of the Pi Kappa Phi Journey, Leadership Consultants will be offering a menu of workshops to chapters during their visits. Chapters are expected to select one of the workshops from the menu below for the Leadership Consultant to facilitate during his visit.

The menu of workshops is organized by the Fraternity’s public values. For each workshop, there is a brief description and a target audience (e.g. entire chapter, sophomores, seniors, etc.), as well as supplies needed for the presentation. Unless otherwise noted, all workshops are 60 minutes.

Chapters are expected to have at least 70% of the target audience in attendance for the workshop.

TWO WEEKS PRIOR TO YOUR LEADERSHIP CONSULTANT VISIT

- Select one of the workshops from the menu below by e-mailing your Leadership Consultant.
- Appoint a chapter officer to coordinate the planning of the workshop.
- Reserve a room for the workshop (preferably on campus) that has the required A/V listed below. The room cost is a chapter expense.
- Communicate the date, time, and location of the workshop, along with a brief description of the program, with the chapter.

DURING THE WORKSHOP

- The chapter contact should take attendance prior to starting.
- The chapter contact should introduce the Leadership Consultant to the group.
- The chapter contact is responsible for ensuring members behave in a respectful manner and actively participate in the workshop.
WORKSHOP MENU

COMMON LOYALTY

Win As Much As You Can
This highly competitive workshop explores the merits of competition and collaboration within the context of group dynamics as you work to win as much as you can.

- **Supplies Needed:** dry erase board OR flip chart paper, markers (dry erase or flip chart), four (4) pens, four (4) pieces of paper

“Start With Why” *(A/V Required)*
Simon Sinek has a simple but powerful model for inspirational leadership all starting with a gold circle and the question “Why?” In this workshop, chapter members will explore Pi Kappa Phi’s WHY, as well as the importance of starting with and focusing on WHY they do what they do rather than starting with WHAT they do.

- **Supplies Needed:** LCD projector, speakers

Chapter Goal Setting
This workshop helps members explore the purpose of Fraternity, evaluate the internal and external forces influencing their chapter, and ultimately set both short-term and long-term goals to help their chapter become closer to the ideal chapter.

- **Supplies Needed:** dry erase board, five (5) dry erase markers

Strategic Planning Workshop
The Strategic Planning Workshop helps members explore their values, as well as the values of Pi Kappa Phi, envision the future of their chapter, and identify opportunities for growth.

- **Length:** 2 hours 40 minutes
- **Target Audience:** All initiated members and associate members
- **Supplies Needed:** Participant Guide (1 per member), dry erase board OR flip chart paper, dry erase markers, index cards (5 per member), paper clips (1 per member), star/dot stickers (15 per member)

PERSONAL RESPONSIBILITY

Values Into Action
In this workshop, chapter members will discuss Pi Kappa Phi’s values, as well as their personal values, and explore how those values impact their everyday decisions.

- **Supplies Needed:** dry erase board OR flip chart paper, markers (dry erase or flip chart), five (5) index cards per participant, one (1) pen for each participant

Values Exploration *(A/V Preferred)*
In this workshop, chapter members will discuss Pi Kappa Phi’s values, as well as their personal values, and explore the idea of values congruence — when our daily actions do and do not align with our personal and fraternal values.

- **Supplies Needed:** LCD projector, dry erase board OR flip chart paper, markers (dry erase or flip chart), paper and pen (for each participant)
Advanced Ritual Debrief
During this workshop, initiated chapter members will be led through an advanced debrief of Pi Kappa Phi’s Ritual of Initiation. During this debrief, members will discuss the entire Ritual to help them further recognize and understand how to live out the lessons taught within their daily lives.

- **Length:** 90 minutes
- **Target Audience:** Initiated members
- **Supplies Needed:** Ritual of Initiation books, Ritual equipment, and regalia

ACHIEVEMENT

Why Your Twenties Matter *(A/V Required)*
Clinical psychologist Meg Jay has a bold message for twenty-somethings: Contrary to popular belief, your twenties are not a throwaway decade. In this workshop, chapter members will explore three ways to make their twenties — a defining decade in their lives — count.

- **Target Audience:** Junior and seniors
- **Supplies Needed:** LCD projector, speakers, flip chart and markers OR dry erase board, paper and pen (for each participant)

Personal Goal Setting: The Year Ahead *(A/V Preferred)*
In this workshop, chapter members will evaluate their level of satisfaction with their academics, living environment, social life, and overall college experience and develop goals to improve their experience as a student.

- **Target Audience:** Sophomores and juniors
- **Supplies Needed:** LCD projector, paper and pen (for each participant)

Defining Fears *(A/V Required)*
The hard choices — what we most fear doing, asking, saying — are very often exactly what we need to do. How can we overcome self-paralysis and take action? Through this workshop, based on a TED Talk by Tim Ferriss, participants will explore the answer to this question, as well as how they can thrive in high-stress environments.

- **Supplies Needed:** LCD projector, speakers, paper and pen (for each participant)

ACCOUNTABILITY

Feedback & Ultimate Respect
Ultimate Respect is when members put the well-being of the Fraternity or an individual brother ahead of the friendship and realize that the unpleasantness of short-term conflict is better than the long-term ramifications of inaction. In this workshop, chapter members will practice both giving and receiving feedback in the spirit of Ultimate Respect.

- **Supplies Needed:** Flip chart and markers OR dry erase board

What’s Worse? *(A/V Required)*
Ethics reflect beliefs about what is right, what is wrong, what is just, what is unjust, what is good, and what is bad in terms of human behavior and decision making. In this workshop, chapter members will explore questions to consider when faced with an ethical dilemma and practice those skills in a group ethics activity.

- **Supplies Needed:** LCD projector, flip chart and markers OR dry erase board, paper and pen (for each participant)
Building Shared Expectations

In this workshop, participants will collaborate to create shared expectations, commitments, and standards to help their chapter become more like the ideal chapter.

- **Supplies Needed:** dry erase board OR flip chart paper, markers (dry erase or flip chart), one (1) notecard for each participant, one (1) pen for each participant

CAMPUS INVOLVEMENT

Recruitment Workshop

The Recruitment Workshop helps members articulate the benefits of joining Pi Kappa Phi and their chapter, demonstrate successful sales techniques, and implement year-round recruitment strategies.

- **Length:** 3 hours
- **Supplies Needed:** [Participant Guide](#) (1 per member)

“Be an Opportunity Maker” **(A/V Required)**

We all want to use our talents to create something meaningful with our lives. But how do we get started? In this workshop, participants will discuss how to identify and become opportunity makers for the benefit of their chapter, campus, and local community.

- **Supplies Needed:** LCD projector, speakers

RESPONSIBLE CITIZENSHIP

Leadership in Pi Kappa Phi

In this workshop, chapter members will explore their personal definition of leadership, as well as Pi Kappa Phi’s definition of leadership. Participants will also reflect on how they can become a more effective leader.

- **Supplies Needed:** LCD projector, flip chart and markers OR dry erase board, paper and pen (for each participant)

“Everyday Leadership” **(A/V Required)**

We have all changed someone’s life — usually without even realizing it. In this workshop, participants will reflect on and discuss Drew Dudley’s TED Talk, “Everyday Leadership.”

- **Supplies Needed:** LCD projector, flip chart and markers OR dry erase board, paper and pen (for each participant)

Exploring Our Identities

In this workshop, participants will reflect on and discuss the things that make them who they are. Centered on the idea of identity, participants will learn more about their chapter brothers and who they are as men and leaders.

- **Supplies Needed:** dry erase board OR flipchart paper, markers (dry erase or flip chart), one (1) piece of paper for each participant, one (1) pen for each participant

Understanding Privilege

In this workshop, participants will be introduced to the idea of privilege. Additionally, participants will learn how leaders can leverage their privilege to help others.

- **Supplies Needed:** one (1) piece of paper per participant, one (1) pen per participant
Cultivating Resilience *(A/V Required)*

Happiness, success, and health — we all strive toward a life full of meaning. But when we face obstacles, how do we move forward? Based on a TED Talk by Greg Eells, this workshop will explore how to bounce back from failure.

- **Supplies Needed:** LCD projector, speakers

**LIFELONG COMMITMENT**

**Senior Reflections: Part I (Fall)**

In this workshop, seniors will reflect on the experiences and people who positively impacted their undergraduate experience in Pi Kappa Phi. Seniors will also develop a plan for remaining involved in the chapter and mentoring younger members throughout their final year in college.

- **Supplies Needed:** LCD projector, flip chart and markers OR dry erase board, paper and pen (for each participant)