



## STAGES OF GROUP DEVELOPMENT CHAPTER ASSESSMENT

**Instructions:** Use the scale below to indicate how each statement applies to your chapter. It is important to evaluate the statements honestly without over-thinking your answers.

4 = Very Typical      3 = Somewhat Typical      2 = Not Very Typical      1 = Not Typical at All

### STAGE 1

- \_\_\_\_\_ 1. Not everyone is clear about the chapter's objectives and goals.
- \_\_\_\_\_ 2. Not everyone is personally acquainted with everyone else in the chapter.
- \_\_\_\_\_ 3. Only a few chapter members actively participate.
- \_\_\_\_\_ 5. Conversations among chapter members are very safe or somewhat superficial.
- \_\_\_\_\_ 6. Many chapter members seem to need direction from the Executive Council in order to participate.

### STAGE 2

- \_\_\_\_\_ 7. All chapter members know and agree with the objectives and goals of the chapter.
- \_\_\_\_\_ 8. Chapter members all know each other.
- \_\_\_\_\_ 9. Chapter members are very cooperative and actively participate in the chapter's activities and events.
- \_\_\_\_\_ 10. Conversations among chapter members are friendly, personal, and nonsuperficial.
- \_\_\_\_\_ 11. A comfortable level of trust has been established among chapter members.
- \_\_\_\_\_ 12. A strong unity exists in the chapter, and chapter members feel very much a part of something meaningful.

### STAGE 3

- \_\_\_\_\_ 13. Disagreements and differing points of view are openly expressed by chapter members.
- \_\_\_\_\_ 14. Competition exists among some chapter members.
- \_\_\_\_\_ 15. Some chapter members do not follow the rules or chapter norms.
- \_\_\_\_\_ 16. Cliques or coalitions exist within the chapter.
- \_\_\_\_\_ 17. Some issues create major disagreements within the chapter with members often taking sides.
- \_\_\_\_\_ 18. The authority or competence of the Executive Council is openly questioned or challenged.

#### STAGE 4

- \_\_\_\_\_ 19. Chapter members are committed to the Fraternity and actively participate.
- \_\_\_\_\_ 20. Chapter members share new ideas and seek to do things differently than how we've "always done them."
- \_\_\_\_\_ 21. A high level of energy is displayed by chapter members and expectations are set high.
- \_\_\_\_\_ 22. Chapter members do not always agree, but they always use Ultimate Respect in order to resolve conflict.
- \_\_\_\_\_ 23. Chapter members are committed to helping one another succeed and improve without a personal agenda.
- \_\_\_\_\_ 24. The chapter makes decisions quickly without sacrificing quality.

#### SCORING

**Instructions:** Add up the scores for the items in each stage of group development. Generally, one stage clearly stands out as having the highest scores. Group stages develop sequentially, so the highest stage in which scores occur is usually your chapter's dominant stage of development.

TOTAL STAGE 1 SCORE (FORMING): \_\_\_\_\_

TOTAL STAGE 2 SCORE (NORMING): \_\_\_\_\_

TOTAL STAGE 3 SCORE (STORMING): \_\_\_\_\_

TOTAL STAGE 4 SCORE (PERFORMING): \_\_\_\_\_