

ALUMNI INITIATION

PI KAPPA PHI  MANUAL

THE BRIDGE BUILDER

An old man, going a lone highway,
Came at the evening, cold and grey
To a chasm vast and deep and wide;
The old man crossed in the twilight dim,
The sullen stream had no fear for him;
But he turned when safe on the other side
And built a bridge to span the tide.
"Old man," said a fellow pilgrim near,
"You are wasting your strength and building here;
Your journey will end with the ending day,
You will never again pass this way;
You've crossed the chasm deep and wide;
Why build you this bridge at evening tide?"
The builder lifted his old grey head
"Good friend, in the path I have come," he said,
"There followeth after me today,
A youth whose feet must pass this way;
This chasm that has been naught to me
To that fair-haired youth may be a pitfall be;
He too, must cross in the twilight dim-
Good friend, I am building this bridge for him."

— *Will Allen Dromgoole*

TABLE OF CONTENTS

Welcome to Pi Kappa Phi	3
Purpose of Fraternity	3
Alumni Initiation	3
The Ritual	4
Requirements for Initiation	4
Ways to Get Involved in Pi Kappa Phi	5
Alumni Chapter.....	5
Alumni Association.....	5
Housing Corporation.....	5
The Board of Alumni Advisors.....	5
National Council.....	6
Regional Governor.....	6
Chapter Advisor.....	6
Board of Directors for Push America or Pi Kappa Phi Properties/Board of Trustees for Pi Kappa Phi Foundation.....	6
Push America Team Events.....	6
History of Pi Kappa Phi	7
Push America	15
Appendix A: Mr. Pi Kappa Phi	16
Appendix B: Pi Kappa Phi Hall of Fame	17
Appendix C: The Seven Statements of Position	18
Appendix D: The Symbols of Pi Kappa Phi	20
The Pi Kappa Phi Student Creed	21

WELCOME TO PI KAPPA PHI

With this packet, you should have also received a copy of *The White Diamond*. While *The White Diamond* is to serve as the instructional manual for undergraduate associate members, this packet is to serve as a supplement to that publication for the Alumnus Initiate. Some of the information is duplicated in both manuals, but only that which we feel is really important. This manual is to give you a better understanding of Pi Kappa Phi and your role as an alumnus initiate. Do not hesitate to ask questions or get involved. Take full advantage of all that Pi Kappa Phi has to offer you.

PURPOSE OF FRATERNITY

Thomas Jefferson started the first fraternity in the late 1700's at the College of William and Mary called the "Flat Hat Club". In 1776, Phi Beta Kappa was also founded at William and Mary, which had many of the same characteristics as Greek letter fraternities have today - use of Greek letters, a secret grip, a motto, a ritual of initiation, a distinctive membership badge, and a constitution of fraternal laws. These first fraternities were primarily literary organizations where men with common interest could come together to discuss philosophies, political beliefs, and classic literature.

Today, the world of fraternity has changed. Fraternity is not portrayed as an organization where its members discuss the works of Plato and Socrates. The media often portrays fraternities as organizations for a group of college men that drink excessively, torture and humiliate its uninitiated members, and degrade women. The purposes of fraternities are not to provide a barbaric and debaucherous outlet for the college man. While there has been some history in certain isolated instances to prove this to be true, this is generally not the case. In all of these cases, the exception is not the rule; a few bad apples have spoiled the whole bunch.

Today's college fraternities fulfill many of the college man's necessities. While the obvious necessity on several campuses is to provide housing for undergraduates, the latent functions of fraternities are far deeper. Fraternities provide a place where young men can congregate and share ideas and experiences. While most men today do not sit around and discuss the works of ancient philosophers, they do talk about societal issues. People often depend on the thoughts of others and fraternity brothers can give true opinions without worrying about hurting friendships. Fraternities provide the sense of belonging, friendship, and companionship that college students often miss while being away from home. They also develop character and leadership skills. Fraternities build skills that can be used in the business world; a firm handshake and a good personality go a lot farther than just having "book smarts". Teambuilding skills, stewardship, and lifelong friendships are probably the most important aspects that a fraternity offers. A fraternity is where a common thread timelessly weaves a tapestry of loyalties, leadership, and service.

ALUMNI INITIATION

Not every person has the opportunity to become an initiated member of a college fraternity. Some schools do not have Greek organizations, other people's schedules in college did not allow them to join, or they could not find the right fraternity for them. Becoming an initiated brother of Pi Kappa Phi Fraternity is a great honor and privilege.

While most of our members join as undergraduate students, we have chosen to expand our fraternity by initiating alumni into our brotherhood. As an alumnus initiate, this privilege takes on more meaning for the initiate and Pi Kappa Phi, than joining as an undergraduate. Initiating as an alumnus is comparable to receiving an honorary degree from a major university or even the ancient tradition of Knighthood. Alumni Initiation is recognition for your achievements as an adult, but as Pi Kappa Phi, we consider it as recognition of all you are going to accomplish.

Pi Kappa Phi chooses outstanding individuals to become members as alumni because we realize joining a fraternity is a life-long commitment. While most of fraternity focuses on the four years spent in college, there is still more that you can do for the Fraternity, and the Fraternity has even a great deal more it can offer you. The Fraternity recognizes alumni bring experience, wisdom, knowledge, and a vast network we could not do without. Helping today's students is one of the goals our alumni aspire to achieve through Pi Kappa Phi. Building better men and lifelong friendships is what Pi Kappa Phi is all about. Congratulations on being chosen to initiate into the brotherhood of Pi Kappa Phi.

We are proud to call you brother.

THE RITUAL

Fraternities are organizations for college men that provide many character-developing opportunities. Whether it is a career seminar with alumni, an exchange with a sorority, or a Push America outreach project, Pi Kappa Phi is responsible for building better men across the country. Most fraternity men come from different backgrounds and different lifestyles. The diversity of the group of men is what truly enhances the fraternity experience. In a normal chapter house, there will be Biology majors, Engineering majors, Business majors, football players, golfers, student class presidents, members from big cities, rural America, even international members.

With so much diversity, one common bond brings all these men together for the same common interest. The Ritual of Pi Kappa Phi unites all members from every chapter. The Ritual is what discerns us from the Sigma Alpha Epsilon, the Field Hockey Team, the Debate Team, or the local business fraternity. The Ritual of Pi Kappa Phi is the single most defining factor of Pi Kappa Phi.

To someone who has never gone through an initiation ceremony before, they need to know that there is no reason to worry. The media has often confused the Ritual of Initiation with hazing practices in pledgship. First of all, Pi Kappa Phi is a non-hazing fraternity. We do not condone any acts of violence or humiliation, and reports of any member committing hazing are immediate grounds for expulsion. Secondly, Pi Kappa Phi has an associate membership program (not a pledgship) for the pre-initiates to learn about Pi Kappa Phi, its history, and about the local chapter before becoming a full fledged member. This allows the associate member to see if Pi Kappa Phi is right for them and for Pi Kappa Phi to see if the associate member will make a good brother.

The Ritual of Pi Kappa Phi Fraternity is an interactive play with hidden messages and underlying meanings contained in it that unites all brothers. It has a cast of characters wearing robed costumes and is in parts similar to acts. Every member of Pi Kappa Phi's nearly 100,000 initiates has gone through the same ritual of initiation. Like most fraternal initiation rituals, it is based on Judeo-Christian values with very similar messages in its content. You will be a participant in the ritual but in no way is the ceremony a test or asking you to perform any tasks. Pi Kappa Phi's ritual and all the esoteric content revealed in the initiation must remain a secret, because it is what truly unites us as brothers.

While the ritual has meaning as it is presented, there are several underlying meanings within the actions of the ritual. A debriefing will take place after the ritual, to explain all the hidden messages on every level and why we choose to initiate our brothers this way. Make sure you ask a lot of questions and understand why the ritual was written as it was at the debriefing. Lastly, the ritual has morals and values in it that we as brothers try to live out in our daily lives. These values are what we, as Pi Kapps, hold dear and true to our heart. We ask that you do the same.

REQUIREMENTS FOR INITIATION

Alumni Initiates must meet a few requirements before going through the ritual of initiation. These requirements are the same for all prospective members of Pi Kappa Phi Fraternity. The Gold Book (the official National Publication of the Constitution, Supreme Laws, and Subordinate Rituals) Article II of the Constitution states, "The Fraternity shall be composed of male persons of good moral character; believers in God; the highest ideals of Christian manhood; and the principles of good citizenship; who shall be regularly initiated according to the laws of the Fraternity, and at the same time shall be regularly enrolled students or an alumnus of an accredited educational institution; provided that such initiate may not be a member of any other general college Fraternity", but this does not exclude Greek letter business or honorary societies (i.e. Phi Gamma Nu, Phi Kappa Phi, Beta Beta Beta, etc.).

WAYS TO GET INVOLVED IN PI KAPPA PHI

As an alumnus, Pi Kappa Phi has many volunteer opportunities to become active. Whether it is on the local, regional, or national level, making a commitment to Pi Kappa Phi is a lifelong responsibility, and your contributions are a valued part of that. Below are just some of the ways to get involved. For more information you may call the national headquarters of Pi Kappa Phi at (704) 504-0888 and ask for the Director of Alumni Relations.

No matter how you choose to get involved, it is important to volunteer to help the Fraternity. **An alumnus is responsible for being an educator, a mentor, a coach, a helper, a counselor, a friend, and a brother.** Young men need all these things to be successful. Making the difference in the life of one of Pi Kappa Phi's members is the greatest contribution someone can give to the Fraternity.

Alumni Chapter

Becoming involved with a local alumni chapter has many opportunities. The Alumni Chapter is the primary alumni organization in charge of alumni relations and is composed of alumni from a given undergraduate chapter. This group lives in close proximity of their undergraduate chapter and often meets at the local chapter house. Alumni Chapters serve as the main Alumni Relations tool for a local chapter by providing social opportunities for alumni and their families. They also interact with the undergraduate chapter by providing an advisory and mentoring role for the students. The Alumni Chapter should also help the undergraduate chapter with resources and contacts to make a better local chapter. The Alumni Chapter takes its name from the particular undergraduate chapter it is involved with.

Alumni Association

Becoming involved with an area Alumni Association also has many opportunities. An Alumni Association is created in a certain geographic area with no specific undergraduate chapters and whose members come from two or more undergraduate chapters. The association, while having no direct affiliation with a certain chapter, can and should provide services to all the local chapters if possible. Alumni Associations are the primary Alumni Relations tool in a geographic area, and can be very helpful to a local chapter. They become helpful in providing career counseling, Push America fundraising and project support, and in planning social and recruitment gatherings. Alumni Associations provide great networking opportunities for old and new alumni and also can help members of an undergraduate chapter. An Alumni Association takes its name from the geographic area it covers or the major city it is involved with.

Housing Corporation

If a chapter resides in a house, a housing corporation is the legal entity which must oversee and manage the real estate and the furniture and equipment used in its operation if it is owned. If a chapter house is being rented, a housing corporation should be involved as the lessee of such property. Local housing corporations have jurisdiction over the largest share of assets within the domain of the Fraternity. This makes their primary focus the physical structure of the Fraternity. Housing Corporations do play a role in Alumni Relations. Since a housing corporation's membership is made up of alumni, then it is logical that they do meet and update their prospective membership.

The Board of Alumni Advisors

The purpose of the Board of Alumni Advisors is to serve as a resource for the undergraduate chapter, provide guidance for the Fraternity, and be the liaison between the undergraduate chapter, the national office and the housing corporation or the alumni chapter. Every chapter should have a chapter advisor appointed by the National Council. Once one is secured, advisors should be recruited for all the executive positions. A minimum of three advisors should be recruited serving the function of Chapter advisor, Financial Advisor, and Scholarship Advisor. Advisors for the Social Chairman, Alumni Relations, Push America, Ritual, and any other position in the house can be created. The advisors should have weekly contact with the undergraduate chapter with at least one advisor attending a weekly chapter meeting. The chapter advisors should also meet regularly, to discuss chapter problems and help the chapter find resources to overcome them.

National Council

The National Council is made up of seven volunteer positions, and helps guide the vision and direction of the National Fraternity. The National Council positions are National President, National Vice President, National Treasurer, National Secretary, National Historian, National Chaplain, and National Chancellor. National Officers are elected for two year terms at Supreme Chapters.

Regional Governor

A Regional Governor is responsible for the chapters in his geographic area. Currently there are 45 regions across the United States with each Regional Governor having an average of two to five chapters in his territory. The Regional Governor works with the national staff and local volunteers to promote year-round services to the local chapters. The Regional Governor is a great asset to the Chapter Advisor and Board of Alumni Advisors and is also very helpful in planning region-wide alumni events. The Regional Governor is appointed by the National Council.

Chapter Advisor

The Chapter Advisor is appointed directly by the National Council at the recommendation of the Regional Governor and the national staff. The Chapter Advisor is the principle volunteer contact for the chapter that they work with and assists the chapter in developing all areas of their operations, from administrative collections to scholarship and leadership development. This person also has the authority to appoint volunteers to the Board of Alumni Advisors, a group which they oversee and utilize to assist the chapter in day to day operations. The Chapter Advisor serves two year terms that run from Supreme Chapter to Supreme Chapter. This person does not need to be a member of the fraternity.

Board of Directors for Push America or Pi Kappa Phi Properties / Board of Trustees for Pi Kappa Phi Foundation

Each Corporation of Pi Kappa Phi has its volunteer Board of Directors or Trustees. Each board guides the activities of each company. The selection of Directors or Trustees and their respective terms of service are determined by each organization.

Push America Team Events

Push America has many events that can use the support of Alumni. The Journey of Hope, Gear-Up Florida, Build America, Give-a-Push Weekends, Push Camps, and Accessibility projects are all outreach projects sponsored by Push America. For more information call the Push America office at (704) 504-2400.

HISTORY OF PI KAPPA PHI

The College of Charleston was a small, lively municipal college in the year 1904. The pride of the city spilled onto the college, the eleventh oldest in the nation and the very first in America supported solely by city funds. The all-male student body saw the creation of its athletic program in 1897, and by 1904, the basketball, football, and baseball programs were a source of great pride.

Also thriving was a campus literary society, the Chrestomathics. By participating in the activities of this society, students could take their academic pursuits beyond the classroom, debating ideas and issues of the times. Officers of this society staffed the college's monthly magazine. It was the equivalent of a modern-day student government group.

In 1904, there were 71 students at the college. Forty of them had grown up within the city limits of Charleston, attending the city high school, and all were from the state of South Carolina. Most had known each other from early childhood. Tuition was \$40 a year, and a dormitory room ran an additional \$10 monthly. Most students lived at home with their families.

One of these students was a 19-year old senior named Andrew Alexander Kroeg, Jr. Kroeg's father owned and operated an insurance business on Broad Street. Andrew possessed a leadership talent that was exact and sure. He had his mind on law school and was dedicated to his studies. He was recognized among his fellow students at the College of Charleston as "jolly good natured, always having a good word for friend and stranger alike." He was a model gentleman with a thirst for success.

A block down the street from his father's office lived Kroeg's friend, Simon Fogarty, Jr. Fogarty was the second of four sons of a Charleston grocer. In 1904, he was a 17-year old junior and a standout athlete, earning places on the school's baseball, basketball and football teams. He was regarded by fellow students as a warm friend, quick with a smile, who motivated with such intent and heart that people were quickly drawn to him.

Playing alongside Fogarty on all three college athletic teams was a 16-year old sophomore and close childhood friend, Lawrence Harry Mixson. Indeed, some said the two were never seen apart. "Harry" was destined to work for his father's successful seed business in Charleston. It appears that Mixson inherited his father's business sense as well, because he was commonly known for his attention to detail and his setting of goals.

He was also known for his fun-loving spirit, which often provided a needed relief from the intensity of daily college life. It was this trait which bound him closest to Fogarty. Students at the college were extremely competitive, inside and outside the classroom. Whether playing sports or debating an essay, every man tried very hard to stand out and make his personality and opinion known.

The three friends encouraged and supported each other in every endeavor, and a tight bond formed between them as they worked to achieve the highest personal levels of scholastic and extra-curricular achievement. Among their goals were officer positions within the Chrestomathic Literary Society.

Three small chapters of national fraternities existed on the campus at that time, and as fall elections for the Society approached in 1904, fraternity men developed a "slate" of officer candidates from within their ranks.

Kroeg, Mixson, Fogarty, and some of their friends were not fraternity members but wanted offices, and the move angered them. With all campus fraternity men and their friends sworn to the fraternity slate, Kroeg knew it would be tough winning unless an opposition party was quickly organized.

In the course of several meetings at Mixson's home on Wentworth Street, the three men led a small campus movement to form a group called "Nu Phi," which stood for "nonfraternity." This organization of 15 men formed its own opposing slate and began campaigning.

The group adopted "the outline of a hand" as its secret symbol. Meetings of Nu Phi were advertised to members by drawing an outline of a hand on a chalkboard in a classroom. Inside the hand, the time of the meeting and the last name of the member hosting it were written.

The elections were intense. The Nu Phi's even assigned a member to kidnap those who might vote for the fraternity ticket on Election Day. As the group worked together, and as Election Day approached, they realized that they possessed the skills, desire, and friendship needed to build something of lasting value.

The Nu Phi ticket did not do well in the final count. It was later discovered that several of the members of Nu Phi had been disloyal to the group and had voted for the fraternity ticket.

Kroeg, in his determination to see his friends given the opportunity to influence the campus like the Fraternity men, decided that the only recourse was to start a new, full-fledged fraternity. (It would be two years later before Mixson

would become president of the Chresthomathic Society.)

The loyal Nu Phi's agreed to hold a meeting on December 10, 1904, at Simon's home at 90 Broad Street to found a real fraternity. Seven loyal Nu Phi's were at the meeting: Kroeg, Fogarty, Mixson, A. Pelzer Wagener, Thomas F. Mosimann, Theodore (Teddy) Barnwell Kelley and James Fogarty, Simon's younger brother. All were friends and students at the College who had grown up together in Charleston.

They met in the middle room (the living room - between the parlor, and dining room) of the upstairs housing quarters, as later recounted by Mixson. The ornate table around which they gathered and on which the minutes were recorded is now in the possession of the fraternity, and greets visitors at the National Headquarters.

Wagener was a superior scholar of Greek and Latin, much like John Heath, the founder of Phi Beta Kappa at William and Mary. Wagener would go on to teach Greek and Latin at William and Mary, and appropriately enough, it was he who recommended the letters, Pi Kappa Phi, and their secret meaning reflecting the values of the founders, as the official new name of the group.

At that ever-important meeting on December 10, Kroeg was presiding and Harry Mixson wrote out the first minutes of Pi Kappa Phi Fraternity in dark green ink. Fogarty later related that Wagener, who led his class in academics all four years at the college, wrote the Greek letters and their meaning for the very first time ever on a corner of a page from the book in which the minutes were being recorded. Fogarty then tore it off and destroyed it. The minutes and the page with the missing corner can be seen today in the National Headquarters.

Because there were so many civic and honorary organizations in the city of Charleston, a visit to a local jeweler offered a great variety of possible fraternity badges from which to choose.

Simon made a proposal for the fraternity's pin from a stock design. In his words: "...a plain, diamond-shaped block of black enamel, bearing across its short diagonal an arched raised band of gold with scrolled edges projecting beyond the body of the pin. On this band were engraved, in black enamel, the Greek letters of Pi Kappa Phi. Engraved in gold on the body of the pin, above and below the band respectively, were the figures of a star and student's lamp." Simon also designed the secret grip of Pi Kappa Phi.

Kroeg naturally became the new chapter's first "archon," a term taken from the name of a chief magistrate in ancient Greece. He set to work on a constitution.

The group set quickly to recruiting more members. Although H. Klugh Purdy is pictured with the original founders in the first group picture, he did not join until February 1905. Meetings were held downstairs at 90 Broad Street.

On December 10, 1905, Harry's mother cooked the men a special supper in her home to celebrate a successful first year as a fraternity. Today, chapters of Pi Kappa Phi celebrate "Founders Day" with a dinner or some appropriate ceremony marking the achievements of the founding-fathers.

Harry and Pelzer authored the fraternity's ritual in 1906. The two had grown up together in historic St. John's Lutheran Church. Simon added a Roman Catholic influence, and the ritual included the "ideals of Christian manhood" (although it does not exclude men of other religions).

Henry Patrick Wagener, Pelzer's younger brother, was the first Pi Kappa Phi member initiated under the fraternity's ritual on March 24, 1906, in the chapter's new meeting place at Teddy Kelley's Aunt's home on St. Philip St. The younger Wagener would go on to become a renowned physician.

That year, the group rejected a charter offered from another national fraternity. Although that might have been the easiest way to achieve permanence, the men chose instead to expand and create more Pi Kappa Phi chapters.

The men of Pi Kappa Phi had made many contacts at Presbyterian College in upstate Clinton, South Carolina, through sports and other activities. With those contacts, Kroeg was able to stir interest in a second chapter. On March 9, 1907, the men of "Alpha Chapter" at Charleston granted a charter for "Beta Chapter" at Presbyterian, and Kroeg and Mixson rode a wood-burning train to Clinton to conduct the initiations on March 16. At the time, there was a state law banning fraternities at state-supported schools. Presbyterian and the College of Charleston did not receive state funds at that time and were the only colleges in South Carolina where fraternities openly existed.

By this time, Teddy Kelley had moved to the other side of the United States to attend the University of California, and he cultivated a group interested in Pi Kappa Phi. The men of Charleston ultimately granted a long distance charter for "Gamma Chapter."

The Gamma Chapter truly established Pi Kappa Phi as a national fraternity, perhaps making it the most significant charter ever granted. Gamma was also the first chapter of the fraternity to enjoy a "house."

Kroeg, by then studying law at the College of Charleston, saw the need for the fraternity to secure "Articles of Incorporation" to protect the fraternity's name and existence. Accordingly, Pi Kappa Phi became legally registered in the State of South Carolina on December 23, 1907.

The interest in Pi Kappa Phi within South Carolina was growing despite laws and policies banning fraternities. In 1909, Delta Chapter at Furman University formed and operated "sub rosa" (in secret) until state laws changed, allowing fraternal organizations.

The fraternity created its first coat of arms in the same year. It originally had only two stars, and a student's lamp appeared below the chevron. Instead of a lamp and book, the original crest was a hand, holding a red rose (perhaps in recognition of Delta Chapter operating sub rosa). The first motto was the Latin: "Nil Separabit," meaning "Nothing Shall Separate Us."

The coat of arms changed many times in the early years as historical symbols of Charleston were incorporated. The coat of arms we enjoy now is much different from the original. A third star and the swords were added, first turned downward, later upward. The lamp was moved to the crest and the motto was changed to Greek: "ΟΥΔΕΝ ΔΙΑΣΠΑΣΕΙ ΗΜΑΣ" meaning, "Nothing Shall Ever Tear Us Asunder."

Realizing the strong need for communications between chapters, particularly with Gamma more than 3,000 miles away, The Pi Kappa Phi Fraternity Journal was begun in 1909 with Henry Wagener as editor. In 1911, the fraternity would change the name of its official publication to The Star and Lamp, a name which endures to this day.

Pi Kappa Phi enjoyed a progressive beginning, and it is that dedication to "staying on top of opportunities" which has helped Pi Kappa Phi become a leading fraternity in the United States.

Because communications and travel were more difficult then, the bulk of expansions in the early years were in the Southeast. In the first decade, leadership came almost entirely from the Alpha Chapter in Charleston. When the number of chapters had sufficiently increased, the Supreme Chapter was created.

This meeting involved representatives from each chartered chapter. Supreme Laws were created governing the rules for chapters, the execution of the ritual, the observance of Founder's Day, and so forth. At each meeting, a National Council has been elected to govern the fraternity between Supreme Chapter meetings.

Supreme Chapters are held every other year in different locations in the nation, and as part of the business of the meeting since, National Council members are elected. The Supreme Laws passed by the Supreme Chapter are kept in The Gold Book, which was first presented at the Fiftieth Anniversary Supreme Chapter.

World War I presented a difficult challenge to the national fraternity when all but one of the National Council members headed off to battle. It was a trying time, and chapters struggled to remain intact.

Two new states were welcomed to the Pi Kappa Phi Family in 1912 as Epsilon Chapter at Davidson College opened in Davidson, North Carolina, and Eta Chapter opened at Emory University in Atlanta, Georgia.

Nu Chapter at the University of Nebraska added a needed dot to the fraternity's national map in 1915 and was soon followed by Omicron Chapter at University of Alabama one of the fraternity's all-time strongest chapters which opened in 1917. The proud state of Virginia saw its first Pi Kappas in 1916 as Xi Chapter opened at Roanoke College in Salem.

Upsilon brought the fraternity north again to the University of Illinois in 1921, closely followed by Chi Chapter at Stetson University, which took the Brotherhood of Charleston to Florida for the first time. Psi Chapter at Cornell University firmly planted the fraternity in the state of New York, at last dispelling the idea that Pi Kappa Phi was a purely Southern fraternity.

In 1922, the same year that brought the state of Indiana to the fold with Omega Chapter at Purdue University, the fraternity lost its first great leader and founder, Andrew Alexander Kroeg Jr.

Kroeg, who had gone on to practice law on Broad Street in Charleston, died at the early age of 38 from sudden illness. While his death brought great sadness, in Charleston and in hearts of Pi Kappa Phi's everywhere, some found it heartening that he had lived to see his fraternity expand to a family of 24 chapters.

The fraternity's first administrative office was opened in Charleston in 1924 under the leadership of Executive Secretary George Sheetz, an Alpha initiate. Sheetz, hoping to alleviate some of the loneliness of Gamma Chapter on the West Coast, saw to the founding of Alpha Delta Chapter at University of Washington and Alpha Zeta at Oregon State University in his first year.

The fraternity decided to take on active expansion in the Midwest in the late 1920's, so Sheetz moved the fraternity's national office to Chicago. New chapters opened in Michigan, Ohio, Iowa and Pennsylvania to Pi Kappa Phi during this time.

Alpha Xi Chapter at Polytechnic Institute of New York, in Brooklyn, was chartered in 1928, introducing the "alumnus initiate" to the vocabulary of Pi Kappa Phi.

The group had been Psi Sigma, a local fraternity, for many years before accepting a charter from Pi Kappa Phi. Many of Psi Sigma's alumni returned on chartering night to be initiated into Pi Kappa Phi.

Two of these "alumni initiates," Albert Meisel and William Berry, would become national presidents of Pi Kappa Phi. Meisel designed the original Pi Kappa Phi flag.

The 25th anniversary of the fraternity was celebrated in 1929 when the Supreme Chapter returned to Charleston. It was decided that Supreme Chapter would return every quarter century to its home at the College of Charleston.

To confirm the fraternity's commitment to the college and the city, Pi Kappa Phi built "The Pi Kappa Phi Memorial Gateway" on the west side of the main courtyard of the College of Charleston. Surviving founders, Simon Fogarty and Harry Mixson dedicated the gate.

One of the greatest topics of discussion at that 25th anniversary meeting was the arrival of a California delegate who had traveled to the convention from the distant West Coast by airplane.

Just as the City of Charleston suffered through numerous difficult times in its early years, so did the fraternity born there. The Great Depression closed the doors of many chapters, some never to reopen, and the need for alumni giving became very strong.

Since that time, alumni who remained true to their fraternal oath have given to the fraternity, not only in times of great need, but also in times of prosperity. The gifts of alumni during the Depression allowed Pi Kappa Phi to continue.

At the Supreme Chapter of 1936, delegates addressed the topic of hazing, and the practice of "Hell Weeks" was abolished formally from the fraternity. Hazing became common in fraternities only after the First World War, and the practice greatly angered the founders. The first "trial" initiation in 1905 was deemed to have been too comedic, and the more formal, meaningful ritual that we experience today was then written – without any form of hazing. The problem that emerged in the 1920's would grow worse in the decades to follow and would not begin to disappear until the 1980's.

The delegates to the 1936 Supreme Chapter also authorized the publication of an associate member manual called The White Diamond.

As the next challenge (the Second World War) approached, the fraternity was saddened to hear of the death of Mrs. William H. Mixson, Harry's mother. She had welcomed her son's friends into her home on the many nights of Nu Phi, and subsequently Pi Kappa Phi. She was affectionately known as "The Mother of the Fraternity."

When the war demanded the complete attention of the nation, the position of Executive Secretary was temporarily abandoned, and the administrative office of the fraternity was reduced to a record-keeping office in Richmond, Virginia, under the guidance of Miss Laura Parker. With her help throughout the war years, and the close support of Richard Young (editor of The Star and Lamp) the National Council was able to keep the fraternity afloat.

After the war, National President Devereux D. Rice of Iota Chapter at Georgia Tech gave the command to chapters everywhere, "rebuild and grow." It was reminiscent of the post-Civil War days in Charleston, for there was a great deal of healing to do. Service men filled up colleges and, in 1947, new chapters emerged at the University of Miami (Alpha Chi) and Indiana University (Alpha Psi), representing the fraternity's dedication to surviving the war.

The fraternity's national office returned closer to home to Sumter, South Carolina in 1953, in time to gear up for the fraternity's golden anniversary.

Pi Kappa Phi emerged from its first 50 years confident in its ability to withstand the greatest of challenges. The fraternity celebrated its own "courage and fortitude" as it returned to Charleston. In memorial to the timelessness of the ideals of Pi Kappa Phi, the fraternity purchased a clock, which was installed above the entrance to Randolph Hall, the main building at the College of Charleston.

The 50th anniversary Supreme Chapter created a position on the National Council for the "Past National President." The first such officer was Past National President Theron Houser of Zeta Chapter, Wofford College, whose name is now honored with the fraternity's annual award for greatest chapter improvement.

There will always be seven national officers, symbolic of the seven men present at the first meeting in 1904. The

2010-2012 National Council is made up of the following offices: National President, National Vice President, National Secretary, National Historian, National Chancellor and National Chaplain.

These national officers are volunteers who take time, in addition to the demands of their distinguished careers, to help lead the fraternity. The man who holds the position of National Chancellor must be a practicing attorney.

The Fifties were a time for re-distributing authority and responsibility for fraternal educational endeavors. Regional "conclaves" became a popular opportunity for men of the geographical "areas" of the fraternity to come together to exchange ideas in a regional setting. These meetings were supervised by alumni volunteers called Area Governors (now Regional Governors).

The Pi Kappa Phi Foundation was created in 1952. The Foundation is funded by alumni contributions, and funds all of the educational efforts of the fraternity (conclaves included). The Foundation also provides scholarships for deserving collegiate members. Without your support after graduation, the Foundation will not be able to continue to support the excellent educational programs that have allowed you to join the best fraternity available.

In 1959, one of the most influential men to ever wear the badge of Pi Kappa Phi took over the position of Executive Secretary (later called "Executive Director"). Roanoke alumnus, Durward W. Owen led the fraternity and its Administrative Office for 35 years of carefully planned growth, which has allowed Pi Kappa Phi to assume the position of leadership it now has within the fraternity world.

The Administrative office sees to the day-to-day management of the fraternity. The Executive Director and his staff watch over the collection of dues, the keeping of membership records, the publishing of all educational materials and The Star and Lamp, insurance matters and the supervision of all regional and national meetings. The staff also helps collegiate leaders by giving advice and structured guidance whenever needed, and by keeping active communication with university officials.

Once or twice this year, your chapter will receive a visit from a young alumnus called a "leadership consultant." Because of their dedication to the fraternity, these young men have accepted low-paying jobs involving continuous travel between chapters, advising on all matters of chapter operation.

In the same year Owen became Executive Director, the first Pi Kapp College was held in Sumter, South Carolina. Pi Kapp College is held in the summer between Supreme Chapter years. Each chapter sends delegates who take part in an intensive educational and brotherhood experience, which helps them become better leaders at their chapter, on their campuses and in their communities.

The delegates to the 1961 Pi Kapp College were extremely fortunate to welcome aging founder Mixson to their meeting. He spoke about the founding of the fraternity, stirring a sense of pride and love for fraternity. Founder Mixson passed away in March of 1962 at the age of 64.

In 1965, the fraternity named Leo Pou of Omicron Chapter at University of Alabama the first "Mr. Pi Kappa Phi." The award recognizes superior lifetime achievement of a Pi Kapp and is the highest individual honor that can be bestowed on a member.

The following year, Simon Fogarty, Jr., the young stand-out athlete who later worked as a school principal and the Chief Probation Officer of the U.S. District Court of South Carolina, became the last of our founders to pass to the Chapter Eternal.

Pi Kappa Phi Properties was created and received government recognition in 1968. This national housing corporation assists chapters in the acquisition of permanent fraternity housing whenever possible. While it cannot help every chapter purchase a competitive house, it has helped many.

Both Pi Kappa Phi Properties and the Foundation are independent organizations overseen by boards of Pi Kappa Phi alumni directors, and each organization is managed on a daily basis by an executive vice president.

The Council of Archons emerged in 1968 as well. Each year since, the Executive Director chooses a group of 12 collegiate leaders who help him in an advisory capacity. Often, leadership consultants are chosen from the ranks of the collegiate leaders.

The years between 1968 and 1972 will always be remembered as tumultuous ones for America. As young men were sent to Vietnam, other young people protested, sometimes violently, on college campuses. It was a difficult time for fraternities.

Nevertheless, Pi Kappa Phi continued to grow, and chartered its 100th Chapter (Delta Delta) at Northeast Missouri State University (now Truman State) in 1972.

The fraternity built a new Administrative Office in Charlotte, North Carolina, in 1975. The Executive Director's Office was dubbed "The Omicron Room," in honor of the chapter at the University of Alabama whose members contributed more than any others to the building campaign.

In 1977, the fraternity became extremely concerned with community service. The National Council, headed by National President Ted Scharfenstein of Beta Beta Chapter at Florida Southern College, began searching for a cause to which the efforts of collegiates and alumni could be directed to benefit others.

Their search led them to an artist and architect named Thomas Sayre who was searching for a way to fund adaptive environments for severely disabled children. Play Units for the Severely Handicapped became the national service project of Pi Kappa Phi.

Sayre became an alumnus initiate of Kappa Chapter at the University of North Carolina-Chapel Hill, and eventually went on to serve the fraternity as its National Chaplain.

PUSH, Inc., the fraternity's third independent organization, changed its name to People Understanding the Severely Handicapped, and adopted a new mission emphasizing direct service, volunteerism and education on behalf of America's citizens with disabilities. Today, this organization is known as Push America.

CAR, Inc. (Continuing Alumni Relations) was founded as the fourth spin-off organization in 1978. This entity produced chapter newsletters on behalf of a great number of the fraternity's chapters and conducted subsequent alumni solicitations to pay the costs. CAR was managed by the fraternity's Director of Communications, including Mark Timmes, who was to succeed Durward Owen in 1994 as the 9th Executive Director of Pi Kappa Phi.

In 1979, on the 75th anniversary of our founding, more than 700 brothers and guests again met in Charleston for their Supreme Chapter meeting. The fraternity planted a large rose garden in honor of the occasion, and celebrated 54% growth (93 chapters) over the past twelve years!

The 75th Anniversary Supreme Chapter was also the introduction of the Pi Kappa Phi Hall of Fame. The first three inductees were Thomas Wolfe, Joe Sewell, and Howard Baker.

In 1981, the Bell was added to the list of fraternity symbols, and the bell of Pi Kappa Phi rang joyfully in 1982, as Phi Kappa Phi chartered its 100th active chapter, Epsilon Omicron at Villanova University in Villanova, PA, very near to another famous bell!

In 1983, Pi Kappa Phi's "Nu Phi Society" was formed to recognize loyal alumni who have shown outstanding dedication to the fraternity by attending five Supreme Chapter meetings. It is the goal of many alumni to earn membership in this honorary organization, which honors the initial fraternal stirrings which led to our founding on December 10, 1904.

By this time, Pi Kappa Phi had become America's fastest growing fraternity. "Dry rush" (without alcohol) was becoming the norm on American campuses, bringing about a national movement to severely reduce alcohol abuse in fraternity chapters. Pi Kappa Phi has also lead the way with awareness campaigns to fight sexual harassment and AIDS.

In 1985, Robert Bennett (Mercer) passed away. His estate gift to the Pi Kappa Phi Foundation in 1974 ultimately grew to a gift of \$2 Million dollars when probated in 1998.

Rush and expansion on the West Coast again took precedence in the mid-1980's as leadership consultants worked to bring Pi Kappa Phi to several schools in California. By 1987, the Mid-Year Leadership Conferences came into their own. Held annually each January in locations around the country, the top chapter officers and chairmen learn valuable skills as they begin their new terms in office.

In 1988, the service learning afforded by Pi Kappa Phi to its members took a great leap forward. This was the first "Journey of Hope", inspired by Bruce Rogers' cross country ride the year before.

In 1991, the Supreme Chapter created the Infrastructure Loan Fund, which by the time of our Centennial had grown to assets of nearly \$1 million dollars.

As insurance and the many rules needed to secure it clamped down on the sometimes inappropriate behaviors of all fraternity chapters nationwide, Pi Kappa Phi emerged as a leader in risk management and alcohol education. In 1992, through the leadership of Durward Owen, Fraternity Insurance Trust (F.I.T.) was formed. This was a major step toward ensuring (by insuring) the future of the fraternity.

In 1994, Durward Owen (Xi) was honored for his 35 years of leadership in service with a grand retirement party. Held on the eve of the 44th Supreme Chapter, he was named as the "Honorary Fourth Founder" of Pi Kappa Phi.

Mark Timmes (Alpha Epsilon) was named as his successor, and the ninth Executive Director of Pi Kappa Phi.

1995 saw the introduction of the Journey Project. This bold new initiative brought a sharper focus to member development and chapter standards.

A brand strategy team laid the groundwork in the following year for the "America's Leading Fraternity" initiative that would come in 2000. The historic "Star Shield" recognition button was put forth by this team as the new public symbol of Pi Kappa Phi. The focused and strategic momentum of the Journey Project, many new educational tools and programs, the Volunteer Initiative, and the America's Leading Fraternity strategic plan would allow Pi Kappa Phi to once again buck the odds: while other fraternities were shrinking in the 1990's, we grew! In fact, in 2001 we exceeded an average chapter size of 50 men for the first time in decades.

In 1998, the fraternity and all affiliated entities moved into leased space in Charlotte, after 20 years on Nations Ford Road.

In 2002, the National Council approved of the creation of a very special group of men who would help to make the 100th Anniversary Supreme Chapter the most momentous event in our history. To date, there are more than 235 brothers in this "Centennial Commission", each giving \$1000 in addition to their leadership. This is the most successful grassroots fundraising and volunteer project in the fraternity's history.

In 2003, Durward Owen led a distinguished committee to select a Bell Tower as the 100th Anniversary Gift to the College of Charleston. Additional funds were sought to supplement the budget of the Centennial Commission. Brother Allen Woody, president of the Pi Kappa Phi Foundation has been especially heroic in his efforts to bring all projects to success, and to strengthen Pi Kappa Phi's future while doing it.

On May 26, 2004, a groundbreaking ceremony for the Bell Tower was held on the campus of the College of Charleston. Several Alpha alumni, College of Charleston officials, as well as members of the National Council and the Foundation board were present to celebrate the occasion, and to reflect on our past and future.

The remarks of National President Pelzer Wagener, made some 75 years before, were remembered as he quoted Tennyson: "For I dipt into the future, far as human eye could see; Saw the vision of the world, and all the wonder that would be."

We do indeed have a bright and wonderful future, and there were examples of it everyday of the Centennial Supreme Chapter, held August 13-17, 2004 in Charleston, South Carolina. Not even a close brush with Hurricane Charlie could keep the largest single congregation of active students in the history of the Fraternity from gathering; and, for the first time ever, even more alumni and guests than undergraduate members were in attendance.

The very first Supreme Chapter, attended by less than a dozen men, was held in Charleston on December 29, 1906. This was the period in which our founders incorporated themselves as a national fraternity, and granted themselves a charter as the Alpha Chapter.

Highlights included a gathering of the Centennial Commission, where a check was presented to the Pi Kappa Phi Foundation for \$100,000, which was over and above the needs of the convention and centennial observance. The gift has served as seed money to support the initiatives of the Fraternity in its second century and to help bring into focus aspects of the Fraternity's new Second Century Vision.

In addition, the daughter of Founder Simon Fogarty and her seven children were present to hear their grandfather's words as recorded more than 40 years earlier: "Our Fraternity is like a river, those at the beginning moving downriver, no one part of it more important than any other, flowing without end."

More than 800 guests attended the Supreme Banquet, where Pi Kappa Phi Hall of Fame inductee, Randy Owen, Delta Epsilon (Jacksonville State), led the group in our National Anthem, and many student and alumni leaders of our Fraternity were recognized for their service and leadership. The evening was closed with the initiation of United States Senator Lindsey Graham of South Carolina.

Many receptions, awards luncheons, Supreme Chapter sessions, and other events filled the days; not the least of which was the arrival of more than 200 men from the Journey of Hope teams, Build America team, and Centennial Ride-Along cyclists – a favorite for anyone who has been part of these ceremonies. A special ceremony, however, will likely be the most lasting act of the entire event – the dedication of the Centennial Bell Tower.

Rising 46 feet above the campus of the College of Charleston, and housing a 600-pound bronze bell bearing the words of Harry Mixson: "Dedicated to the unbroken stream of men to whom we owe our wonderful Pi Kappa Phi." This lasting act of gratitude to the college where we were founded may also yield our most powerful symbol of leadership. Indeed, the celebration was concluded on the decks of the USS Yorktown, where newly elected National President J. Ernest Johnson, Alpha Iota (Auburn) tasked everyone present to "Go forth and lead."

This summary history concludes where Pi Kappa Phi began: on December 10. Founder's Day celebrations have been held since our very first anniversary, beginning in the Mixson home. With nearly 200 chapters chartered since then, celebrations on December 10, 2004, were scattered across North America in many locations and venues.

In Charleston itself, some 250 brothers and guests from Alpha Chapter and other chapters around the country joined each other for a formal dinner just scant feet from 90 Broad Street. The original minutes of the meeting where Pi Kappa Phi was born tell us that the meeting commenced at 8 pm. At 8 pm 100 years later, the Founders Memorial Service was celebrated by students of Alpha Chapter.

Later that evening, quiet walks to look through the windows of 90 Broad Street and across the campus to the stately bell tower were enjoyed by true friends. Floating above all, twinkling in Orion's belt, were three bright and smiling stars.

PUSH AMERICA

Many national fraternities and sororities have national philanthropies to which they make annual donations. It is common to see chapters of many Greek letter organizations raising money for some cause or another. They rarely see the direct benefits of their efforts, but it helps them add greater meaning to their Greek experiences.

In 1976, our fraternity leaders had a great idea. Why should Pi Kappa Phi be satisfied to simply give to an existing charity? Why not create one that would be fueled not only by Pi Kappa Phi donations, but by Pi Kappa Phi ideas and energy?! About that same time, a man named Thomas H. Sayre, an artist and architect, was experimenting with the architectural designs that facilitated therapeutic play for severely disabled children.

By 1977, Pi Kappa Phi founded a new nonprofit service organization to support those designs. The acronym PUSH then stood for "Play Units for the Severely Handicapped", and over the next several years, fraternity members from all chapters over the US raised money to support the placement of "play units" in facilities in several states.

Within ten years, it became obvious that Push had the opportunity to serve the disabled in many ways beyond the "play unit". Push motivated thousands of collegians to exercise their commitment to service. Push changed the meaning of the acronym to "People Understanding the Severely Handicapped", and also changed its direction. In 1992 Push changed its name one more time to Push America focusing on the national scope of its project and programs (the Push in Push America no longer stands for anything). Today, Push America builds leaders through service by focusing on three areas:

Fundraising

Push America receives over \$250,000 annually from local chapters of Pi Kappa Phi to support their projects and needs. The local chapters do this with a wide variety of events from toll roads to sports tournaments and golf outings.

Volunteerism

Push America has two major projects that use Pi Kapp money and manpower. Push Camps provide the opportunity for individuals to utilize their spring break with other Pi Kapps at camps for children and adults with disabilities, constructing and/or improving accessible structures. Instead of heading to the beach, Pi Kapp brothers spend a week constructing projects like ramps, boardwalks, cabins, and boat docks making the opportunity available for children with disabilities to have a summer camp experience. Give-A-Push (GAP) Weekends resurrect the spirit of the old-fashioned barn raising. During several weekends in the spring and fall, hundreds of Pi Kapps from different chapters construct adaptive play environments for children with disabilities.

Awareness

Equally important to the Push America mission is raising awareness about the needs of people with disabilities. Push America sponsors No Boundaries Week, which carries the message: "There are no limits to what people with disabilities can do and there are no limits to what Pi Kappa Phi can accomplish as a group". Local chapters are also encouraged to develop a relationship with a volunteer local service facility to give back and make the brothers aware of other people's needs. Giving volunteer time back is the most important thing we can do to make a difference. Push America sponsors "Kids on the Block" educational puppet show. The puppet show teaches children about gaining a better understanding of other children with disabilities, confirming Push America's dedication to educating the leaders of tomorrow. The Journey of Hope is Push America's greatest accomplishment in raising awareness. Hundreds of Pi Kapps raise a minimum of \$5,000 each and ride their bikes over 3,500 miles to raise awareness. Through special events, the media and friendship visits with organizations for people with disabilities, the teams "go the extra mile" by raising awareness and touching the lives of some very special people.

APPENDIX A: MR. PI KAPPA PHI

The Mr. Pi Kappa Phi award recognizes the superior lifetime achievement of a Pi Kapp. It is the highest individual honor that can be bestowed upon a member.

Year	Name	Chapter & School
1965	Leo Pou	Omicron (Alabama)
1967	Herm Fuchs	Alpha Xi (St. John's)
1968	George Grant	Omicron (Alabama)
1969	Mel Metcalfe	Alpha Gamma (Oklahoma)
1970	Ralph Noreen	Gamma (Berkeley)
1971	Howard Leake	Rho (Washington & Lee)
1971	Kim Jepson	Alpha Theta (Michigan State)
1972	Edward Clifford	Alpha Theta (Michigan State)
1973	Fox Brunson	Omicron (Alabama)
1974	W. Bernard Jones, Jr.	Alpha (Charleston)
1975	John Deimler	Alpha Upsilon (Drexel)
1976	Grant Palsgrove	Alpha Tau (RPI)
1977	John Wilson	Eta (Emory)
1978	Robert Lee Bennett	Alpha Alpha (Mercer)
1979	Emmett Dendy	Omicron (Alabama)
1980	Chic Quevado	Iota (Georgia Tech)
1981	Col. Ben W. Covington	Beta (Presbyterian)
1983	Theodore Scharfenstein	Beta Beta (Florida Southern)
1985	T. Phillip Tappy	Lambda (Georgia)
1986	Julius Burges	Alpha (Charleston)
1987	Kelley Bergstrom	Alpha Omicron (Iowa State)
1988	Al Brown	Beta Alpha (NJIT)
1989	Jack Steward	Alpha Zeta (Oregon State)
1990	Frank Hawthorne	Alpha Iota (Auburn)
1991	Ronald Krebs	Beta Gamma (Louisville)
1992	Alonzo Strickland	Omicron (Alabama)
1993	Joseph Alexander	Gamma Alpha (West Alabama)
1994	Wayne Moore	Alpha Omicron (Iowa State)
1995	Dr. James B. Edwards	Alpha (Charleston)
1996	Otis McCollum	Kappa (UNC-Chapel Hill)
1997	Alex Adair	Alpha Rho (West Virginia)
1998	Eldred Harmon	Alpha Omicron (Iowa State)
1999	Richard Anderson	Rho (Washington & Lee)
2000	James Turk	Xi (Roanoke)
2001	Frederick Schmehl	Alpha Upsilon (Drexel)
2002	Stephen DePalma	Beta Alpha (NJIT)
2003	Phillip Summers	Alpha Psi (Indiana)
2005	Patrick Figley	Chi (Stetson)
2006	Durward Owen	Xi (Roanoke)
2007	Allen Woody	Xi (Roanoke)
2008	Bruce Rogers	Chi (Stetson)
2009	Jim Krucher	Beta Alpha (NJIT)
2009	Frank Havard	Gamma Phi (South Alabama)
2010	Jerry Brewer	Sigma (South Carolina)

APPENDIX B: PI KAPPA PHI HALL OF FAME

The Pi Kappa Phi Hall of Fame recognizes those brothers whose achievements have brought credit and distinction to our fraternity.

Name	Chapter & School	Field
Thomas Wolfe	Kappa (UNC-Chapel Hill)	Literature
Joseph Wheeler Sewell	Omicron (Alabama)	Sports
Howard Baker	Alpha Sigma (Tennessee)	Government
James Burrows Edwards	Alpha (Charleston)	Government
James Wallace Butts	Alpha Alpha (Mercer)	Sports
Randy Yeuell Owen	Delta Epsilon (Jacksonville State)	Entertainment
Glen Porter Brock Sr.	Upsilon (Illinois)	Industry
Ben Hill Griffin Jr.	Alpha Epsilon (Florida)	Agribusiness
S. Walter Hollis	Chi (Stetson)	Commerce
Albert Sydney Herlong Jr.	Alpha Epsilon (Florida)	Government
John Cullum Wilson	Eta (Emory)	Service National/International
Cartha Deckle DeLoach	Chi (Stetson)	Law Enforcement
John Yeosock	Alpha Mu (Penn State)	Military
George Clayton Griffin	Iota (Georgia Tech)	University Administration
Justice Ben F. Overton	Alpha Epsilon (Florida)	Judicial
Parker H. Petit	Iota (Georgia Tech)	Business
Henry Fowler	Xi (Roanoke)	Government
Gene Cartledge	Omicron (Alabama)	Business
Richard Bartlett	Alpha Epsilon (Florida)	Business
Alan Sundberg	Beta Eta (Florida State)	Judicial
Marion Mixson	Beta (Presbyterian)	Architecture
Robret Inman	Omicron (Alabama)	Author
Joe Forehand	Alpha Iota (Auburn)	Business
Ed Lu	Psi (Cornell)	Astronaut
David Morgan	Beta Omicron (Northwestern State)	Business
Thomas Hart Sayre	Kappa (UNC-Chapel Hill)	Philanthropy

APPENDIX C: THE SEVEN STATEMENTS OF POSITION

Where We Stand on Risk Management

The Fraternity's risk management policy shall apply to all fraternity entities and all levels of fraternity membership. All chapters shall comply with all applicable laws of the state, province, county, city and university during the possession, use and/or consumption of alcoholic beverages. The chapter cannot purchase alcohol with the chapter treasury or coordinated by any member in the name of the chapter. The purchase and use of kegs is prohibited. No chapter members shall purchase or serve alcoholic beverages to those under the legal drinking age. The possession, sale and/or use of illegal drugs is strictly prohibited. No chapter shall co-sponsor an event with an alcohol distributor, charitable organization or tavern where alcohol is given away or sold. All rush activities will be a dry rush function. Guest lists are required for all social functions involving alcohol. No chapter may co-sponsor a social where alcohol is supplied by the commercial host. Drinking games will not be tolerated. No alcohol shall be present at any associate member program or activity.

No chapter or individual member shall conduct hazing activities.

The Fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members.

All chapter houses shall meet all local fire and health codes and standards at all times. The possession and/or use of firearms or explosive devices of any kind shall not be allowed on the premises of the chapter house.

Each student member and associate member shall be instructed annually on the risk management policy.

Where We Stand on Sexual Abuse

Pi Kappa Phi Fraternity will not tolerate or condone any form of sexually-abusive behavior (physical, mental or emotional) on the part of any of its members. Further, the Fraternity supports educational programming which promotes healthy attitudes between the sexes.

All chapters of the Fraternity must work to provide an atmosphere where proper attitudes and behaviors towards sex and sex roles will be promoted and a respect for human dignity will be of chief priority.

The national organization provides information on sexual abuse and date rape and distributes sample awareness programs to chapters to help halt these problems in their communities and on their campuses.

Where We Stand on Racial, Religious, and Ethnic Diversity

The United States is fortunate to have one of the most diverse populations in the world. Here, people of all races, religions, ethnicities, disabilities, sexual orientations, HIV statuses, and any further protected statuses contribute to the collective achievements of our nation and our colleges.

Pi Kappa Phi Fraternity chapters are encouraged to seek out new brothers of all backgrounds. While our fraternal origins are based on Judeo-Christian traditions, the fraternity asks that all members and non-members (regardless of belief) join in respect for the beliefs of all. This fraternity shall only discriminate on the basis of gender.

Where We Stand on Hazing

The National Council and Supreme Chapter of Pi Kappa Phi Fraternity unequivocally oppose all acts of hazing and negative pre-initiation activities in any form and under any circumstance. Any member of the Fraternity found guilty of committing acts of hazing will be immediately expelled.

Pi Kappa Phi, most universities and most state laws define hazing as any action taken or situation intentionally created, on or off-campus, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities and situations might include, but are not limited to, acts such as: paddling; creation of excessive fatigue; scavenger hunts or road trips of a mandatory nature; public wearing of anything conspicuous and not of normal good taste; unusual stunts; morally degrading or humiliating games and activities; late work sessions which interfere with the academic mission of the university; and "mind games." This includes acts which are committed by non-members or alumni with the knowledge of any member. As a rule, if you would not tell an associate's parents that he is doing something, chances are it is hazing.

All pre-initiation activities for associate members must conform to Supreme Law, rules of the college and all applicable state, local and federal laws. Members found hazing shall be prosecuted to the full letter of the law.

If you ever feel you have been hazed, please contact the Fraternity's National Headquarters, (704) 504-0888. Confidentiality is guaranteed.

Where We Stand on AIDS

The National Council and the Supreme Chapter of Pi Kappa Phi Fraternity recognize that Acquired Immune Deficiency Syndrome (AIDS) is a problem of far-reaching proportions, facing members of Pi Kappa Phi who are, from a behavior grounds, and regardless of sexual orientation, at risk.

The Fraternity will aim to promote responsible awareness of AIDS, its causes, its communication, and its prevention. The Fraternity will promote the fact that personal decisions can greatly affect one's opportunity for exposure.

As a basic policy, the Fraternity will support any brother who might contract the HIV virus or other sexually transmitted diseases. Recognizing the medial and ethical issues revolving around an AIDS case, it makes obvious sense that how such support is manifested be developed by the Fraternity on a case by case basis pending medical, family and university or college input.

Further information on AIDS, its communication, its prevention and its treatment, contact your local or state health department, your physician, or call the Public Health Service AIDS hotline at 1-800-342-AIDS.

Where We Stand on Substance Abuse

The National Council and Supreme Chapter of Pi Kappa Phi Fraternity, realizing that substance abuse prevents the brotherhood from achieving excellence, opposes substance abuse at all times.

The Fraternity is firmly committed to membership behaviors which are not under the influence of substance abuse and has adopted a national policy which details the guidelines for responsible reaction and proaction to the potential problem of substance abuse among its members.

The Fraternity will make substance abuse education a part of the training of all members and will continue its policy of promoting positive chapter behaviors through education, consulting assistance to chapters, maintaining chapter standards, and requiring that all chapters adhere to all the school regulations and applicable laws.

Where We Stand on Alcohol Abuse

The National Council and the Supreme Chapter of Pi Kappa Phi Fraternity understand the impact of alcohol abuse and the legal implications of this problem, and therefore oppose alcohol abuse by its members both during and outside of fraternity functions.

Pi Kappa Phi classifies alcohol as a mind-altering substance which can result in damaging behavior similar to those cause by illegal drugs.

Pi Kappa Phi defines abuse of alcohol as the type of overuse which causes irresponsible behavior, a dangerous loss of reaction time, sickness, and damage to personal relationships. This abuse may be a solitary incident or a chronic behavior pattern.

The Fraternity believes that alcohol abuse prevents individual members from realizing their full potential for exhibiting leadership ability and from exemplifying the characteristics of brotherhood. Alcohol abuse also lowers chapter morale and produces a negative image of our Fraternity to other campus organizations, the local community, and potential future brothers. Alcohol abuse inhibits a chapter from growing into a healthy fraternal organization.

APPENDIX D: THE SYMBOLS OF PI KAPPA PHI

The Colors of Pi Kappa Phi

Primary: Gold and White
Auxiliary: Blue

The Flower of Pi Kappa Phi

The Red Rose

Associate Member Pin



Coat of Arms



Member Badge



The Bell

The Bell is a public symbol of the Fraternity.



The Flag



The Great Seal

The Great Seal of the fraternity consists of the shield of arms, encircled by seven palmettos, within a circular band on which shall be the legend, Pi Kappa Phi Fraternity – 1904 -, the date closed between two rosettes. The seven palmettos signify the seven South Carolinians who, including the Founders first bore the name of Pi Kappa Phi in "The Palmetto State." The palm has, of course, familiar association as a symbol of superiority, of success and of rejoicing, both in Greek and Roman history and in modern times.



Pi Kappa Phi Foundation Logo



Pi Kappa Phi Properties Logo



Push America Logo



Star Shield

The Star Shield is the public symbol of Pi Kappa Phi Fraternity.



THE PI KAPPA PHI STUDENT CREED

I believe the ideal chapter is made up of men

Who are bound together in a **common loyalty**
Which transcends any personal selfishness

Who realize that membership means **personal responsibility**
In bearing their share of the financial burden
Of the chapter and the national organization.

Who bring credit to the fraternity by striving to attain
The highest possible standards of **scholarship.**

Who safeguard the **reputation** of their chapter
By keeping careful watch over their personal conduct.

Who uphold faithfully the **traditions**
And activities of their college.

Who prepare themselves diligently to shoulder their
Full responsibility as **citizens.**

**I believe that my chapter can become an ideal chapter,
And I shall do my share to make it so.**